



Country: **Greece**

1 Introduction

The legal system in Greece is expressed through 2 types of Governmental decisions: the laws and the Presidential Decisions. Both of them are considered as active since the moment of publishing the above in the official Publication of the Greek Government which is signed by the President of Democracy. All of the above get an official and unique numbering and consist of many articles that have a unique number, eg. Law 1234/1994 Article 4 means the article No4 of the Law Numbered 1234 of the year 1994.

In some cases there are some Formal Decisions that have the effect of a law, although there are not laws, eg Decision No17/2008 of the Central Fire Service. Those cases are rare. The above have national wide effect within the Greek territory without any exception. The European Directives in order to be effective in Greece need to take the form of a Greek Law and until the courts need to follow the already existing Greek Laws.

The social security organizations have also their Formal Decisions in order to fulfil their role and obligations against the workers (like accidents compensations, expecting mother’s protection, etc).The main complexity of the Greek regulation system is that when there is a need to update the content of an article in a Law, this can be done with a new reference in an article of another newer law. In this way, you can have a law describing for example the main principles of the H&S at work and many other newer laws consisting of selectively updating articles of the initial referenced law. This makes quite difficult to keep up to date the changing history of a law and its articles.

In this overview, there is an overview of the already known and existing legislation, but please consider that if needed we need to search field by field the laws and the updated per article.

1.1 Institutions and links

Institution	Link
Hellenic Institute for Occupational Health & Safety	http://www.elinyae.gr
Ministry of labour, social affairs and worker protection	http://www.ypakp.gr

1.2 Health & Safety Law references

The main pieces of Health & Safety Law:

Full name	Abbreviation	Content
Basic Relative Legislation Law 3850/2010	Law 3850 (FEK84/A`2.6.2010)	Validation of the H&S laws
P.D 16/1996	P.D 16/1996(FEK10A/1996)	Minimum requirements for the working areas according to the Directive 89/653/EC
P.D 395/1994	P.D 395/1994 (FEK220A/1994)	Minimum requirements for use of equipment in the working areas according to the Directive 89/665/EC

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Full name	Abbreviation	Content
P.D 396/1994	P.D 396/1994 (FEK220A/1994)	Minimum requirements for use of Personal Protective Equipment in the working areas according to the Directive 89/656/EC
P.D 397/1994	P.D 397/1994 (FEK221A/1994)	Minimum requirements for manual handling in the working areas according to the Directive 90/269/EC
P.D 398/1994	P.D 398/1994 (FEK221A/1994)	Minimum requirements for personnel working with DSE according to the Directive 90/270/EC
P.D 57/2010	P.D 57/2010 (FEK97A/2010)	Adaption in the National Legislation of the Directive 2006/42/EC for the machines and the equipment
P.D 105/1995	P.D 105/1995 (FEK 67A/1995)	Minimum requirements for the signs in the working areas according to the
P.D 155/2004	P.D155/2004 (FEK121/2004)	Amendment of P.D395/1994. (Introduces the minimum requirements for the equipment used for works at heights)
P.D 175/1997	P.D175/1997 (FEK150/1997)	Measurements for the improvement of the working conditions, for expectant or new mothers according to the Directive 92/85/EC
P.D 62/1998	P.D62/1998 (FEK 67/1998)	Measurements for the protection of youth according to the Directive 94/33/EC
P.D149/2006	P.D149/2006 (FEK159/2006)	Minimum H&S requirements for the employees exposed in natural hazards (noise) according to the Directive 2003/10/EC
P.D388/2001	P.D388/2001 (FEK227/2001)	Protection of the employees during work from chemical parameters.
Fire Service Decision 8g/2007	FEK 276B/2007	Fire prevention measurements in commercial shops and buildings.