



Country: **Croatia**

1 Introduction

As a part of EU since July 2013, the Republic of Croatia had accepted all European directives and standards concerning occupational health and safety.

The main goals specified in the National OSH program (2009 – 2014) are:

- to decrease the number of working injuries
- to decrease the number of professional illnesses and illnesses that are related to the work
- to decrease accidents at work
- to improve the health conditions of workers (by prevention)
- to decrease economic losses due to the injuries, professional illnesses and illnesses that are related to the work

The Ministry of the Labour and Pension System is the main administrative body for safety at work and health protection in the Republic of Croatia. Three more institutions are included in the implementation of safety at work and health protection:

- Croatian Institute for Health Protection and Safety at Work follows up and offers its professional assistance and is under surveillance of the Ministry of Health .
- Croatian Health Insurance Fund is an institution that finances health protection and safety at work and is under surveillance of the Ministry of Health.
- The Labour Inspectorate is an administrative organization, under direct competence of the Ministry of the Labour and Pension System that performs inspection over implementation of regulations and status of safety at work.

In June 2014, The Ministry of the Labour and Pension System has carried out the new Safety and health protection at the workplace Act that implements all European directives into the legislation of the Republic of Croatia. The accompanying regulation shall be in accordance to the Act and are expected to be carried out till November 2014. Considering that, the old regulations are still on power, although some of them were declared yet 1980's.

Due to constant care and improving of OHS system in Croatia, public's and employer's educations and high penalties, the situation in the field of OHS matters is getting better and better every year. The great amount of employers has already implemented OHS regulations in its own regular business activities, although it mainly refers to the bigger towns. The smaller towns and villages on less developed territories are having problem with implementing OHS, because of the lack of inspection and survey.

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1.1 Institutions and links

Institution	Link
The Ministry of the Labour and Pension System	http://www.mrms.hr/
Croatian Institute for Health Protection and Safety	http://www.hzzzsr.hr
Croatian Health Insurance Fund	http://www.hzzo.hr/
Institute for the Advancement of Health and Safety	<i>not yet established</i>

1.2 Health & Safety Law references

The main pieces of Health & Safety Law:

Full name	Abbreviation	Content
Safety and health protection at the workplace Act	No. 71, 2014	http://narodne-novine.nn.hr/clanci/sluzbeni/2014_06_71_1334.html
Labour act	No. 93, 2014	http://narodne-novine.nn.hr/clanci/sluzbeni/2014_07_93_1872.html
Risk Assessment	Regulation No. 112, 2014	http://narodne-novine.nn.hr/clanci/sluzbeni/2014_09_112_2154.html

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